



**Executive Board Meeting  
February 11, 2010  
Minutes**

1. Executive board members present were: President – Tod Nicosia; Vice President of Rec – Jason Sabbagh; Vice President of Comp – Ed Fenton; Secretary – Karen Hawkins, Treasurer – John Hurlimann; Umpire in Chief of Rec – Janna Brown; Comp Equipment Director – Tony Machado; Rec Coach Agent – Jeff Eichner; Rec Events Coordinator – Kelly Scott. We were also joined by the owner of All American Softball – Kelly Jackson.
2. Executive Board member absent: Comp Teams Director – Gary Parks.
3. With a quorum present (6 of 7 executive board members), the FSC board meeting was called to order by Tod Nicosia at 7:10pm.
4. Kelly Scott briefed the board on planning and preparations being made for Opening Day:
  - a. She has reworked the Terms and Conditions of the Vendor Application (vendor fee now \$65.00).
  - b. Food vendors already booked: It's a Grind (selling coffee and breakfast treats), Urban Dog and Sausage (selling a dog/chips/drink for \$5.00); Jamba Juice (selling juice drinks); and Kettle Creations (providing kettle corn, nachos, chicken nuggets, and chili cheese fries).
  - c. Other vendors already booked: All-American Softball (selling softball equipment); Capital City Imaging (taking/selling action photos shots of the players); Frosting Queens (selling edible items with homemade frosting); Stella and Dot (selling jewelry); Folsom Softball Club Booth (selling FSC apparel).
  - d. Dignitaries to be invited by invitation: Ernie Sheldon, Steve Miklos, Jeff Starsky, Jeff Dubchansky, and Jeff Morrow. Kelly and Karen will work on drafting the invitation.
  - e. Opening Day Ceremony: 9:00-10:00am on L2; Saturday, April 10<sup>th</sup>.
  - f. Kelly will request the Folsom Telegraph be present to cover the event.
5. Tod Nicosia recommended we establish an award recognizing one person each year whose hard work and dedication to the softball community has had a significant impact on the growth and efficiency of the Folsom Softball Club. He suggested this award be called the "**Ernie Sheldon Softball Community Service Award**". It was suggested that this award be given out at the Opening Ceremonies for the recreational season each year. The recipient would be decided each year by Email vote of the entire FSC board – votes being collected by the FSC President.
  - a. A motion was made by Karen Hawkins to establish the award as suggested.
  - b. The motion was 2<sup>nd</sup> by Janna Brown.
  - c. The motion passed with a unanimous vote of approval.
  - d. Action Item: Jason Sabbagh will speak with Ernie about the award idea and ask his permission to use his name on the award.
6. Jason Sabbagh confirmed he has adequate coverage by FSC board members for the Make-Up Evaluations scheduled for Saturday, February 13<sup>th</sup> from 3:00-5:00pm at California Family Fitness.

7. Jeff Eichner briefed the board on the status of the Coach Selection Process:
  - a. 6U division – need 1 Manager and 4 Coaches.
  - b. 8U division – all teams covered.
  - c. 10U division – need 3 Managers and 3 Coaches.
  - d. 12U division – need 1 Coach.
  - e. 14U division – all teams covered.
  - f. All managers and coaches have been notified of approval, and dates for Coach Orientation and ACE training.
8. Ed Fenton raised discussion about FSC’s policy regarding player requests for team placement and playing up to a higher division.
  - a. A motion was made by Ed Fenton that the FSC policy regarding playing up to a higher division be as follows: “A player requesting to play up to a higher division must attend the evaluation for the higher division and rate as “average or above average” in the evaluations for the higher division in order to be approved to play up.”
  - b. The motion was 2<sup>nd</sup> by Janna Brown.
  - c. The motion passed with a unanimous vote of approval.
  - d. There will be no formal policy regarding player requests for team placement (in the 6U and 8U division only) other than: “FSC will do it’s best to place players with the friends and coaches they request whenever possible, if honoring the request will not cause an imbalance of talent and experience on one team.”
9. Team assignments will be determined by Jason Sabbagh, Janna Brown, John Hurlimann, and Jeff Eichner on Sunday, February 14<sup>th</sup> from 9:00am-12:00pm. Assignments will be posted on the website on Monday, February 15<sup>th</sup>.
10. Field scheduling for the season will be determined by Jason Sabbagh, Janna Brown, and Tod Nicosia on Monday, February 15<sup>th</sup>.
11. Coach Orientation is scheduled for February 13<sup>th</sup> from 12:30-2:30pm at Theodore Judah Elementary School. This event will be run by Tod Nicosia, Janna Brown and Jeff Eichner. Some of the items that will be covered at the orientation are: review and highlight ASA and local rules, expectations for coaches to study/know the rules by the start of the season, and appropriate ways to approach an umpire during a game.
12. Ed Fenton raised discussion that FSC needs to develop an Escalation Process Policy for conflict resolution.
  - a. Action Item: Jason Sabbagh will draft a policy for review at the next Executive Board meeting.
13. Karen Hawkins presented a Code of Conduct for Parents and Players for board review.
  - a. A motion was made by Tod Nicosia to accept the Code of Conduct for Parents and Players as presented.
  - b. The motion was 2<sup>nd</sup> by Jason Sabbagh.
  - c. The motion passed with a unanimous vote of approval.
  - d. Every parent and player in FSC will read and sign the Code of Conduct prior to the start of the season.
14. Kelly Jackson, owner of All-American Softball, confirmed the dates we have scheduled her services:
  - a. ACE Training – February 21<sup>st</sup>
  - b. Coach-Player Clinic – March 7<sup>th</sup>. At this event Kelly will train FSC coaches how to teach pitching, hitting, throwing and fielding. They will also be trained to develop an effective practice plan.
  - c. Registration will be from 10:00-10:45am.

- d. Clinic will run from 11:00am-4:00pm with a cost of \$25.00 per player. No cost for FSC coaches.
  - e. Action Item: Karen Hawkins will develop a flyer advertising this event to the FSC coaches and get it to Tod by Friday, February 12<sup>th</sup>.
15. Game scheduling will be completed by Janna Brown by March 1<sup>st</sup>.
16. Ed Fenton provided a proposed a policy regarding the All-Star (Freedom "B") Teams for the board's review.
- a. A motion was made by Karen Hawkins to accept the policy as presented.
  - b. The motion was 2<sup>nd</sup> by Jason Sabbagh.
  - c. The motion passed with a unanimous vote of approval.
  - d. Action Item: Karen Hawkins will post the policy on the website.
17. Tod Nicosia made a suggestion to the board that we choose not to host the Pitch-Hit-Run Competition this year because of all the other events we already have scheduled this season.
- a. A motion was made by Karen Hawkins to withdraw our name from the list of leagues willing to host the competition.
  - b. The motion was 2<sup>nd</sup> by Jason Sabbagh.
  - c. The motion passed with a unanimous vote of approval.
  - d. Action Item: Tod Nicosia will contact Cassie Rogers regarding our decision.
18. Tod Nicosia announced that Jamie Toste - 12U Division Representative, will be the Tournament Director for the Folsom Fast Pitch Classic on May 29-30<sup>th</sup>.
19. Discussion of all agenda items was complete.
- a. A motion was made by Ed Fenton to adjourn the meeting.
  - b. The motion was 2<sup>nd</sup> by John Hurlimann.
  - c. The meeting was adjourned at 9:50pm.