



**Executive Board Meeting
March 12, 2010
Minutes**

1. Executive board members present were: President – Tod Nicosia; Vice President of Rec – Jason Sabbagh; Vice President of Comp – Ed Fenton; Secretary – Karen Hawkins, Treasurer – John Hurlimann; Umpire in Chief of Rec – Janna Brown; Rec Events Coordinator – Kelly Scott; and Rec Coach-Bill Scott.
2. Executive Board member absent: Comp Teams Director – Gary Parks.
3. With a quorum present (6 of 7 executive board members), the FSC board meeting was called to order by Tod Nicosia at 7:10pm.
4. Bill Scott briefed the board about the Coach/Player Clinic that was held on March 7th.
 - a. Positive aspects:
 - i. Great attendance
 - ii. Great Publicity – website and flyers
 - iii. Smooth Registration Process and Check in
 - iv. Cost-value
 - v. Coach training piece
 - b. Items that could be done better:
 - i. Group sizes too large
 - ii. Too few instructors provided
 - iii. Needed food vendors
 - iv. Communication with Clinic Partner was challenging
 - v. Future clinics have more equitable split of revenues
5. A motion was made by Tod Nicosia to fill the following board position vacancies with willing volunteers – John Anderson as Rec Equipment Director and Bill Scott as Camps/Clinic Director.
 - a. The motion was 2nd by Janna Brown.
 - b. The motion passed with a unanimous vote of approval.
6. Kelly Scott briefed the board on Opening Day planning and preparations.
 - a. Action Item: Tod Nicosia and Jason Sabbagh will recruit Opening Day Tournament Director (Jamie Toste/Dan Adams).
 - b. Action Item: Ed Fenton will rework Opening Day Tournament Game Schedule.
 - c. All FSC Board Members (Rec and Comp) will work Opening Day from 7:00am-7:00pm.
 - d. Action Item: Tod will send an Email out to the entire board informing them of this commitment, along with notification about the “Opening Day Rally” for all board members on April 9th (details below).
 - e. Action Item: John Hurlimann will order red shirts for Bill Scott, John Anderson and Dan Adams.
 - f. Action Item: Tod will assign field prep duties on OD to Comp Team and Division Reps.
 - g. Action Item: Tod will send out a request for an Email vote for the recipient of the Ernie Sheldon Softball Community Service Award.
 - h. Action Item: Kelly Scott will order the plaque for the award Recipient.

- i. Action Item: Jason Sabbagh will order 50 Folsom Softball Club hats and have them available for sale in the FSC booth on OD.
7. A formal conflict resolution – Escalation Policy – was presented by Tod Nicosia.
 - a. A motion was made by Ed Fenton to approve the policy as presented.
 - b. The motion was 2nd by Janna Brown.
 - c. The motion passed with a unanimous vote of approval.
 - d. Action Item: Karen Hawkins will put the policy on FSC letterhead and post on the website.
8. Tod Nicosia requested that we define the specific roles and responsibilities of the Division Representatives.
 - a. Karen Hawkins suggested their formal function be to (1) Email each coach in their age division and introduce him/herself as the Division Representative and the first line of communication with the board with any questions, conflicts or issues; (2) Randomly visit practices and games to observe coach/player interactions – identify issues for praise and reward, as well as issues for improvement.
 - b. Action Item: Jason Sabbagh will contact all Division Reps and inform them of the role and responsibilities during the season.
9. John Hurlimann shared with the board that several teams would like to order customized socks to “show their own style” rather than wearing the league provided red socks.
 - a. There was discussion on the issue with the main concern being inability of some players to afford the added cost of the custom socks and the perceived issue of inequality with some teams having customized socks and others not.
 - b. A motion was made by Karen Hawkins that customized team socks not be permitted.
 - c. The motion was 2nd by Janna Brown.
 - d. The motion passed with a unanimous vote of approval.
 - e. All teams will wear plain red socks.
10. John Hurlimann reported that he will provide the Treasurer’s Report via Email next week and it will be posted on the website.
11. The next board meeting will be for ALL FSC BOARD MEMBERS on Friday, April 9th at 7:00pm at Janna Brown’s house. This will be an “Opening Day Rally Meeting” – all board members should plan to attend.
 - a. Action Item: Tod Nicosia will Email the entire board with this date/time/location.
12. Discussion of all agenda items was complete.
 - a. A motion was made by Ed Fenton to adjourn the meeting.
 - b. The motion was 2nd by John Hurlimann.
 - c. The meeting was adjourned at 9:50pm.